

**CERTIFIED ADMINISTRATOR
MULTI-YEAR CONTRACT**

The **BOARD OF TRUSTEES** (hereinafter, **Board**) of **Deweyville Independent School District**, hereby employs the undersigned professional, Rickey L. Summers, accepts employment on the following terms and conditions:

1. Employee shall be employed on a twelve (12) month, two-hundred twenty-six (226) days basis for three school years beginning on July 1, 2007 and ending on June 30, 2010 according to the hours and dates set by the District as they exist or may hereafter be amended.
2. The Board shall pay Employee in twelve (12) installments an annual salary according to the compensation plan adopted by the Board. Employee's salary includes consideration for any assigned duties, responsibilities, and task, except as provided in the District's supplemental duty schedule.
3. Supplemental duties may from time-to-time be assigned and paid according to the District's supplemental duty schedule. This contract does not cover any payments for supplemental duties. Any such payments are not included as part of the annual salary. No property right to continued employment exists in supplemental duties and supplemental assignments may be terminated for any reason or no reason, at the sole discretion of the District.
4. Employee shall be subject to assignment and reassignment of positions or duties, additional duties, changes in responsibilities or work, transfers, or reclassification at any time during the contract term.
5. Employee shall comply with, and be subject to, state and federal law and District policies, rules, regulations, and administrative directives as they exist or may hereafter be amended. Employee shall faithfully perform to the satisfaction of the District all duties set forth in the job description or as assigned.
6. This contract is conditioned on Employee's satisfactorily providing the certification, service records, teaching credentials and other records and information required by law, the Texas Education Agency, the State Board for Educator Certification, the State Board of Education or the District. Failure of Employee to maintain certification in the position(s) assigned may be grounds for dismissal. False statements, misrepresentation omissions of requested information or fraud by Employee in or concerning any required records or in the employment application may be grounds for dismissal. Employee hereby represents that he/she has made written disclosure to the District of any conviction for felony or any offense involving moral turpitude.
7. Employee shall satisfactorily submit or account for all grades, reports, school equipment or other required items at the end of the contract term. Employee agrees that the last salary payment under this contract is conditions upon receipt from Employee of all such items.
8. In accordance with Texas Education Code, Chapter 21, Subchapters E & F, the Board may terminate this contract and discharge Employee or suspend Employee without pay during the term of this contract for good cause as determined by the Board. A suspension without pay may not extend beyond the end of the school year.
9. The Board may terminate this contract and discharge employee during the term of the contract if it determines that a financial exigency requires a reduction in personnel. Financial exigency, as used herein, means any decline in the Board's financial resources brought about by decline in enrollment,